



SENIOR REGISTERED NURSE QAPI

Current Annual Base Salary Range
\$97,521.97 - \$116,604.47

Our Community

Ventura County is located on California's "Gold Coast," approximately 35 miles northwest of Los Angeles and 20 miles southeast of Santa Barbara. Residents enjoy rolling hills and sweeping ocean views in a nearly perfect Mediterranean climate. The beauty and weather combined with a wonderful quality of life are among the many reasons our residents choose to call Ventura County "home."

Ventura County is a "general law" county, governed by a five-member, elected-by-district Board of Supervisors. The Supervisors appoint a County Executive Officer (CEO) to oversee the County budget, day-to-day operations, and to advise, assist, and act as an agent for the Board of Supervisors in all matters under the Board's jurisdiction. It focuses on providing excellent services to its residents by promoting engagement, strategy, execution and accountability to include diversity, equity, and inclusion initiatives to ensure that all employees are treated with respect and without discrimination and to improve culturally appropriate outcomes for community members.



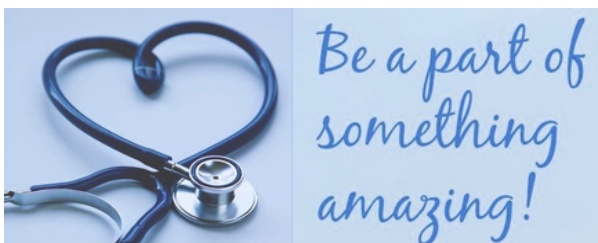
VENTURA COUNTY MEDICAL CENTER

The County of Ventura Health Care Agency encompasses the Ventura County Medical Center (VCMC), which provides access to health care to all residents of our county. VCMC is a fully-integrated, comprehensive system of hospital, clinic, and specialty services. The system provides access to high quality, compassionate healthcare.

Ventura County Medical Center is noted for its renowned Family Medicine Residency Program and is distinguished as the only Ventura County academic teaching hospital with a residency affiliated with the UCLA School of Medicine. VCMC is the designated Level II Trauma Center for west county and is known for its extraordinary trauma team, which includes skilled and talented surgeons covering neurosurgery, orthopedic and general surgery cases.

OUR MISSION

The mission of the Ventura County Medical Center is to provide comprehensive, cost-effective, compassionate health care for our diverse community, especially those facing barriers, through an exceptional workforce, education, and forward thinking leadership.



Senior Registered Nurse QAPI

The Senior Registered Nurse–Hospital is distinguished from other staff nursing classifications in that incumbents demonstrate advanced competency skills reflecting specialized knowledge specific to the assigned hospital unit; participate in performance improvement processes, and provide technical direction. Incumbents are expected to work at the full scope of their licensure/specialty area with a decreasing amount of supervision commensurate with their experience.

The ideal candidate would possess a Bachelor of Science in Nursing and/or master's degree with experience leading a multidisciplinary team towards improved outcomes, utilizing evidence-based quality management and reporting tools to enhance operations. Two (2) years of full-time professional registered nursing experience including two(2) years of full-time experience in Quality Improvement

The selected candidate will join our world-class talented Ventura Medical Center team, coupling their compassion, genuine personality, intelligence in quality assurance, and performance improvement in bringing a comprehensive approach to ensuring high-quality care.





WHAT WE OFFER

The County of Ventura offers an attractive compensation and benefits package, subject to eligibility requirements, that includes:

- **New Hire Incentive** - New hires may be eligible for a one-time New Hire Incentive of up to 7,000.00.
- **Educational Incentive for completion of:** 2.5% for an Associate's degree, 3.5% for a Bachelor's degree, or 5% for a Master's degree.
- **Certification Pay:** \$0.813 per hour based on scheduled work week hours for each qualified certification up to a maximum of five (5) certifications. One of the five certifications may be paid at \$2.00 per hour for a National Certification.
- **Evening Shift Differential - 7.5%**
- **Night Shift Differential – 15%**
- **Weekend Shift Differential - \$2.00 per hour**
- **Continuous County Service Incentive Pay: 1% for 7 years, 1.25% for 12 years and 1.5% for 17 years**
- **Preceptor Pay – \$2.50 per hour**
- **House Supervisor Pay - \$4.00 per hour**
- **Charge Nurse Premium Pay - \$1.50 per hour**
- **Float Nurse Premium Pay - \$2.50 per hour**
- **In-House Registry Pay:**
 - **Non-overtime is 1.75 straight time base hourly rate**
 - **Overtime is 2 times base pay straight time base hourly rate**
- **Standby Premium Pay – ¼ of regular hourly wage or Federal minimum wage (whichever is greater)**
- **Flexible Credit Allowance: Biweekly contribution towards medical, dental, and/or vision insurance from authorized plans.**
- **Pension Plan: Participation in the County's defined benefit plan.**
- **To learn more about the benefits, please follow the link below:**
- http://vcportal.ventura.org/CEO/HR/MOA/docs/CNA_MOA_2020-2023_rev.pdf



APPLICATION PROCESS

To apply for this exceptional career opportunity, please submit an online application at www.ventura.org/jobs

Application Evaluation

Applications will be reviewed on an ongoing basis, and qualified candidates will be sent to the hiring department for an interview.

All relevant work experience, training, and education need to be included to determine eligibility.

For further information, please contact the Health Care Agency Human Resources by email at Anna.Ford@ventura.org or by telephone at (805) 677-5153.

