



COUNTY of VENTURA

CLINIC MEDICAL DIRECTOR

Salary: Up to \$285,381.72 Annually
*plus benefits



VENTURA COUNTY
HEALTH CARE AGENCY

COUNTY OF VENTURA

Ventura County is located on California's "Gold Coast," approximately 35 miles northwest of Los Angeles and 20 miles southeast of Santa Barbara. Residents enjoy rolling hills and sweeping ocean views in a nearly perfect Mediterranean climate with an average annual temperature of 74.2 degrees. The beauty and weather combined with a wonderful quality of life are among the many reasons our residents choose to call Ventura County "home". Ventura County is a "general law" county, governed by a five-member, elected-by-district Board of Supervisors. The Supervisors appoint a County Executive Officer (CEO) to oversee the County budget, day-to-day operations, as well as to advise, assist and act as an agent for the Board of Supervisors in all matters under the Board's jurisdiction. The County strives to actively promote diversity and inclusion to reflect and engage our community.



AMBULATORY CARE

Ambulatory Care is a system of primary care and specialty care medical clinics conveniently located throughout the County of Ventura. In keeping with the mission of the Ventura County Health Care Agency, the team of dedicated physicians, nurses, and other health care professionals seek to set the standard in health care excellence.

Ambulatory Care provides care on an outpatient basis at all levels. When seeking preventative care such as annual physicals and obtaining flu vaccinations or needing routine care; having lab work drawn and reviewed; or needing complex care for chronic medical conditions; Ambulatory Care is the medical home to meet patients' needs. Our goal is to have healthy people in healthy communities throughout Ventura County.



VENTURA COUNTY

AMBULATORY CARE

THE POSITION

Under general supervision of the Chief Medical Director – Ambulatory Care, is responsible for medically directing patient care teams of physicians, mid-level providers, and nurses in one or more Federally Qualified Health Center (FQHC) site.

This classification reports to the Chief Medical Director - Ambulatory Care. The Clinic Medical Director is responsible for fostering a culture of collaboration, teamwork, clinical excellence, and superior operational performance in the local clinic(s) and collaborates with Agency leadership in the development and deployment of clinical operations standards, policies, and procedures. It differs from the Chief Medical Director - Ambulatory Care in that the latter is the higher level of executive medical management. The Clinic Medical Director differs in that is executes on strategies developed and prioritized through the County's leadership and ensures that quality goals and metrics are communicated to clinic providers and staff; assists in the development of clinical protocols, policies, and or processes to improve clinic performance on quality measures; oversees the implementation of quality improvement initiatives; and ensures clinic access and productivity.

QUALIFICATIONS

The required knowledge and abilities can be obtained by five (5) years of experience as a primary care physician and five (5) years of experience in a leadership position in a primary care health setting.

Necessary Special Requirement(s):

- Must be a licensed physician with the State of California
- Must be able to meet the VCMC Medical Staff Credentialing requirements as outlined in the Medical Staff Bylaws-

https://hospitals.vchca.org/images/medical_staff/Bylaws_Revised_6.2018.pdf

COMPENSATION AND BENEFITS

The County of Ventura offers an attractive compensation and benefits package. Aside from the base salary range for the Clinic Medical Director of approximately \$203,844.08-\$285,381.72 an employee in this position will also be eligible for the following:

Annual Leave Redemption - The ability to "cash in" or redeem up to 100 hours of Annual Leave per year after using 80 hours.

Deferred Compensation - Eligible to participate in the County's 401(k) Shared Savings Plan and/or the Section 457 Plan. This position is eligible for up to a 3% match on your 401(k) contributions.

Health Plans - Medical, dental, and vision plans for you and your dependents. A flexible credit allowance of up to \$21,450 annually.

Flexible Spending Accounts - Employees may also participate in the Flexible Spending Accounts which increase their spending power by reimbursing them with pre-tax dollars for IRS approved dependent care and health care expenses.

Pension Plan - Both you and the County contribute to the County's Retirement Plan and to Social Security. If you are eligible, you may establish reciprocity with other public retirement systems such as CalPERS.

Holidays - 12 paid days per year which includes a scheduled floating holiday.

For additional information about Benefits, please see the following links: <https://hr.ventura.org/benefits> and <http://hr.ventura.org/policies-memorandum>.

RECRUITMENT PROCESS

To APPLY for this exceptional career opportunity, please submit an online application at www.ventura.org/jobs and attach your current curriculum vitae/CV and cover letter illustrating your experience with all of the following:

- Primary care physician, and
- Leadership experience

curriculum vitae/CV EVALUATION: All curriculum vitae/CVs and cover letters will be reviewed beginning December 27, 2022 to determine if the stated requirements are met. All relevant work experience, training and education need to be included in order to determine eligibility.

INTERVIEW PROCESS: Following a structured evaluation of the curriculum vitae/CVs, and cover letters, the most qualified candidates will be invited to a panel interview. The interviews may be consolidated into one process or expanded into multiple interviews contingent upon the size and quality of the candidate pool.

BACKGROUND INVESTIGATION: A thorough pre-employment, post-offer background investigation which may include inquiry into past employment, education, and driving record may be required for this position.

For further information about this recruitment, please contact Liz Gonzalez by e-mail at Liz.Gonzalez@ventura.org or by telephone at (805) 677-5153.